Innovative Practices in Traffic Enforcement Equity and Engagement

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Brief History of Connecticut Reforms

- 1999: Connecticut enacts The Alvin W. Penn Racial Profiling Prohibition Act (Public Act 99-198)
- 2012: Connecticut makes major reforms to the law
- 2013: Requires all 107 police agencies to begin electronically collecting and reporting traffic stop data.
- 2015: First study was published
- 2016-Present: 7 statewide studies annually.

Why Traffic Stop Data?

- On average, Connecticut law enforcement agencies conduct approximately **550,000** traffic stops a year.
 - The total number of traffic stops has been significantly impacted since the start of the Covid-19 pandemic.
- Traffic stops are the most common encounter police have with the public.
- Issues of race and traffic stops brought to the forefront

Fundamental Questions to Address

- Do racial and ethnic disparities exist in traffic stop data?
- What are the **factors** driving the disparities that are identified?
- What interventions are most effective at reducing/eliminating racial and ethnic disparities and also improving roadway safety?

The Connecticut Model - Four Phases

- Phase 1: Continuous data collection
- Phase 2: **Empirical analysis** of the data
- Phase 3: **In-depth analyses** for identified high-disparity agencies, including an officer-level analysis.
- Phase 4: **Community forums and conversations**

The Preponderance of the Evidence Approach

- Advantages of Connecticut's approach
- Guide for policymakers and policing administrators
- No single method is able to fully capture all dimensions of disparity.
- Our approach helped build stakeholder confidence in the findings.

Departmental Intervention

- Each year, all 107 departments are evaluated
- Those identified as high-disparity are invited to an in-depth analysis with researchers.
- What are the factors contributing to racial and ethnic disparities in traffic stop data for departments identified in the annual analysis?
- There is not a one size fits all approach.

Community and Stakeholder Input

- Public forums are conducted in communities with high disparity agencies.
 - Researchers present findings
 - Police administrators are invited to provide comment/feedback
 - **Thoughtful discussion** occurs between the public, police, and researchers about the findings and next steps.

Intervention Success Stories

- Since 2015, Connecticut has conducted 9 statewide studies.
- 32 municipal police agencies and 5 State Police Troops were identified as "high disparity agencies."
- Interventions were conducted in all agencies.
- Success stories: Newington, and Hamden

Slow and Steady Wins the Race

- The last three calendar year statewide reports have shown significant reductions in racial and ethnic disparities statewide.
- Far fewer departments are being identified as "high disparity agencies."

State Highway Safety Offices are Critical to Program Success

- Connecticut Department of Transportation's Highway Safety Office.
 - The 1906 program provides the critical support to maintain our program.
- It is possible to eliminate racial and ethnic disparities in traffic enforcement and improve roadway safety at the same time.
- State Highway Safety Offices play a **critical role** in understanding this research and disseminating effective enforcement techniques to their law enforcement partners.

Other Program Benefits

- The accumulation of a rich dataset is now available with 92 million data points from 4 million traffic stops.
- We consistently look for win-win solutions during our departmental interventions (i.e., improved roadway safety and reduced disparities).
- Our research has been able to substantially contribute to the ongoing conversation about traffic safety in Connecticut.

Research Highlights worth Noting

- No evidence that participation in Highway Safety Office safety programs contributes to statewide or departmental disparities.
- Racial and ethnic disparities are significantly decreased when law enforcement primarily focuses on safety-related violations
 - Examples: speeding, distracted driving, following too close, traffic light violation

Conclusions

- The section 1906 program has been critical to the success in Connecticut.
- Coordinated state and national data collection and analysis is essential to help advance equity in traffic enforcement.
- Good data will allow you to identify the strategies that reduce fatalities, injuries, and disparities, all at the same time.

Thank you!

- For more information, please visit <u>www.ctrp3.org</u>
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